

Royalty Occupational Health is a 100% Black Owned BEE Level 1 business, established in 2010 to render Occupational Health Services.



ROYALTY
OCCUPATIONAL HEALTH

Business Company Profile

www.royaltyoccuhealth.co.za



ROYALTY

OCCUPATIONAL HEALTH

We have now transformed into a multidisciplinary service company providing integrated Healthcare Services such as Medical Surveillance, Employee Wellness Health, Primary Healthcare and Chest X-ray services.



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About Company

ROYALTY Occupational Health was established in 2010 to render Occupational Health services to companies, industries and mines.

ROYALTY Occupational Health are the market leaders in providing a professional and quality Occupational Health service to the construction, commercial and industrial sectors and ensure that our clientele receive a management solution that is effective and efficient.

ROYALTY Occupational Health headquarters is based in Johannesburg, Gauteng, South Africa. Our range of service spans throughout the different regions within South Africa but the business is not limited to the confines of South Africa, with a goal to expand outside its borders.

Our consultants are committed to ensuring that our client's comply and meet the standards set forth in the Occupational Health & Safety Act of 1993 and with its Regulations and wherever reasonably practicable, shall exceed them.

We are a premier Occupational Health Services provider, designed to reduce client's cost on employees, increase productivity, reduce absenteeism, enhance employee morale, attract, and retain high quality employees and create a positive return on investment.

We will help your company transform vision statement into reality while lowering your overall cost. In the attempt to reduce health-care cost, employers want high quality Occupational Health services that solutions to their needs.

We, therefore, propose to you to use ROYALTY Occupational Health services to attend to the scope of your needs while nurturing relationship and you achieve.

We are a Level 1 (one) BBBEE consultancy. The main member (Pontsho Gloria Mokgola) has extensive knowledge within the field having started in the Occupational Health industry since 2010 and worked on numerous projects providing professional Occupational Health, implementing and managing set systems and procedures.





Mission

- ◆ To provide client satisfaction through premium, high standard service delivery.
- ◆ To provide quality health services, through latest available technology.
- ◆ Provision of short turn-around time on all projects awarded.
- ◆ To promote, stimulate, & encourage high standards of health in the work place.



Vision

- ◆ We aim to be the preferred occupational health service provider in the African continent. With our knowledge, experience, expertise and concerted effort we aim to render our services to the highest attainable level of care.



Values

- ◆ We strive to deliver all our services with Integrity, loyalty, reliability and absolute professionalism.



Trust **ROYALTY** to address your **Occupational Health** requirements with efficiency, integrity and effective service solutions.

Our Primary Health Care (PHC) addresses most of the person's health needs throughout their lifetime. This includes physical, mental, and social well-being and it is people-centred rather than disease-centred. PHC is a whole-of-society approach that includes health promotion, disease prevention and treatment.

We offer:

- Injuries on duty (IOD)
- Day to day acute disease management
- Chronic disease management
- Emergency medical services



The Director

**Pontsho Gloria
Mokgola**

Founder & Director

Pontsho is a skilled and innovative entrepreneur with more than 15 years' experience in the field of Occupational Health & Safety. Her educational background and having to overcome challenges raised in a discriminatory period in South Africa, have contributed to her strong character, critical thinking and goal achievement.

Pontsho is equipped to work with and bring together diverse factors in professional environments to plan, create and implement objectives.

She strives to encourage, fully comprehend and influence businesses for improved stakeholder and shareholder value; to transform and create professional opportunities for personal interests and organizational partners; to develop creative teams based on a strong sense of self, determination and means of overcoming challenges and to support sound leadership practices bridging the gap between strategy and functionality.

Our Services Details

Occupational health is becoming an increasingly complex field.

In a dynamic environment where requirements for occupational health at work are continually evolving, the need for specialist knowledge and understanding of policy, compliance requirements and strategy for effective implementation is vital.

Professional occupational healthcare services requires a detailed understanding of various integral components:

- ◆ Promotion and maintenance of employee health;
- ◆ Maintenance of workforce efficiency;
- ◆ Financial Benefits - Reduced sickness absence;
- ◆ Benchmarks for best practice, comparisons and trend;
- ◆ Legal compliance with regulations and obligations to the workforce;
- ◆ Improved staff motivation and performance;
- ◆ Reduces medical and legal claims;
- ◆ Reduced risk and cost of litigation.

A large circular graphic with a background image of construction workers silhouetted against a sunset sky. The circle is framed by blue and green curved borders. Inside the circle, there is a large blue opening quote mark at the top and a green closing quote mark at the bottom.

Solution driven services that enable efficient delivery of business products through integration of health requirements in all operations.

Our Services

Occupational Health Services



WORK PLACE MEDICALS

- Construction
- Food Handling
- Agriculture & Abattoirs
- Manufacturing & Engineering
- Transport, Logistics & Warehousing
- Cleaning, Hygiene & Recycling
- Mining Medicals
- Commercial food outlets
- Government departments
- State owned companies.
- Co-operate environment



FULL MEDICAL EXAMINATION (INITIAL, PERIODICAL OR EXIT)

- Occupational and Medical history documentation
- Physical examination (Head to toe)
- Height, weight, blood pressure and urine analysis
- Lung function test (FEV1, FVC and FVC %).
- Vision screening (Keystone View) colour, depth perception, peripheral vision and visual acuity) can be performed on drivers and operators of heavy machine.
- Audiometric screening (Tremetrics RA300) Baseline/screening audiogram.
- For employees exposed to noise above 85dB a baseline (2 audiograms) audiogram is required.
- Physical examination.
- Large Chest X-Ray (digital & conventional) (high risk employee).
- Working at heights medical assessment.



03 ADDITIONAL SERVICES



THESE ARE OFFERED AS A SEPERATE OR ADD-ON SERVICES

- Urine drug testing
- Biologicals monitoring
- HIV testing
- Covid screening and testing.
- Workplace Vaccinations
- Pregnancy test



OCCUPATIONAL LABORATORY SERVICES

- Comprehensive in house laboratory testing facility.

OCCUPATIONAL MEDICAL CONSULTANCY SERVICES

- Employee Incapacity management & reports
- Assistance with the compilation of annual reports for the DME; and submission of occupational diseases.
- Injury on duty management

PRIMARY HEALTH CARE SERVICES

- Chronic disease management (HIV, Diabetes, TB)
- Health Awareness Campaigns
- Dispensing

- **Health Risk Assessment (HRA)** - a multidisciplinary approach in the development and a prerequisite for Medical Surveillance.
- **Medical Surveillance** - a planned programme of periodic examination (which may include clinical examination, biological monitoring or medical tests) of employees by an Occupational Health Practitioner or in prescribed cases, by an Occupational Medicine Practitioner.
- **Risk-based medical surveillance**
- **Pre-placement Medical Examination** – conducted prior to employment. It assists in ensuring that employees correctly placed according to their medical compatibility to the job.
- **Periodic Health Screening** – conducted periodically during the employee's stay with the organisation to monitor their health status and early detection of occupational and non-occupational disease and their management.
- **Transfer Medical Examination** – conducted when an employee is transferred to a new job to establish fitness for duty in his/her new position
- **Exit Medical Examination** – conducted when an employee leaves employment. This is to establish whether the employee was not adversely affected by work environment and ensure the employer has a record of the employee's health status when leaving the organization.
- **Chest X Ray Mobile Service** - the examination forms part of the periodic medical examination to assess the heart, lungs, bones, and check cavity especially for worker that are exposed to dust, asbestos, silica, granite cement, chemicals, and any other exposure that can result in lung related diseases.

Current & Previous Projects

Our Clients

ROYALTY Occupational Health clientele ranges from different sectors of the economy through various provinces in South Africa. We have current appointments on going and completed projects to government parastatals, corporate private companies and individuals. We have a comprehensive list of satisfied clients that we have offered and completed our services.



Boet Pretorius Electrical CC.



Blueprint Construction



African Hygiene



Cutting Edge Construction



Century Property Developments



Lonerock Construction



Dragon Street & Construction



ROYALTY Occupational Health is spearheaded by an experienced and knowledgeable team of entrepreneurs with the goal of taking HSE to greater heights in the African continent. The company is B-BBEE certified, 100% Black and Women owned company.

Thank You For You Business

Important Note:

We strive to implement proactive measures in prevention and management of occupational diseases by ensuring, facilitating and monitoring the examination programmes.

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